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2)!A'#A27D!J&'!)\$75125E!O&5E!\$%-!A&OF-CC=-!F&&D!&J!O-12A7D!)A%&&D!7FFD2A7C&5)!/"!)7!O7)\$-'!&J!
)A2-5A-!25!9-12A7D!BA2-5A-)!B\$#1-5\$3!X!F7'CA2F7\$-1!25!75!25\$-'5)%2F!(9WBKn`e*!-PF-'2-5A-!7\$!?!2-1O&5\$!
. -5'H!. &)F2\$7D!25!B\$&A!@'21E-3!k"/!L%2)!25\$-'5)%2F!7D!G-1!O-!\$&!-PFD&'-=7'2&#)!O-12A7D!)F-A27DC-)!3!
E725!25)2E%\$)!25\$&!\$%-!A&OFD-P2C-)!&J!F7C-5\$!A7'-!G&'!]&G)3!751!#51-'!)\$751!\$%-!17HK\$&K17H!&F-'7C&5)!
&J!\$%-!%-7D\$A7'-!\$-7O!/W#!'25E!OH!CO-!7\$!\$%-!J7A2D\$!B!X!7AC=-DH!&@)-'=-1!F7C-5\$KF'&=21-'!A&5)#D\$7C&5)3!
12)A&=-'-'1!75!7'7H!&J!127E5&)CA!F'&A-1#'-)!751!\$'-7\$O-5\$!F'&\$&A&D)3!751!25\$-'7A\$-!1G2\$!F7C-5\$)!751!
\$%-2'!J7O2D-)!25!7'2&#)!1-F7'\$O-5\$)3!75E25E!J'&O!9-1KB#E!\$&!\$%-!87\$%Kc7@/!L%2)!-PF-'2-5A-!5&\$!5DH!
1--F-5-1!OH!E'7)F!&J!O-12A7D!A&5A-F\$)!@#\$!7D)!&J7A2D\$7\$-1!\$%-!11--D&FO-5\$!&J!-))5C7D!F'&J-))2&57D!
7m'2@#-\$-)!25AD#125E!-5%75A25E!OH!25\$-'F-')&57D!)1200!)751!'-71 'O25E!7!A&OO2\$O-5\$!\$&!D2-D&5E!D-7'525E!
751!F-')&57D!1---D&FO-5\$!O=-'7D3!\$%2)!D2J-KA%75E25E!-PF-'2-5A-!%7)!-5%75A-1!OH!F'-KO-12A7D!
A&OF-\$-5A2-)!751!25)CD-1!25!O-!7!)\$-71J7)\$!1-\$-'O257C&5!\$&F#')#-!7!A7'--'!25!\$%-!O-12A7D!S-D1!!

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N>F'*85@J'5@G'&7@G781+BC5@J:R7'_>; 9E'P7J?8:U7'(JH?E>=>D:?5=)5S79H.'3'` ; 5=:95LR7'A>@97@9'3@5+HJ:J'

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*5?L=7')7@J:LR:9H'P:Y787@?7J'479F77@'(7>C=7U'3JJ:D@7G')7B'

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"1=2)&'!B%&)%757!47\$:O75!

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"@)\$'7A\$+!'5!X5\$-'5)%2F!_PF-'2-5A-!

!X!7O!7!)\$#1-5\$!25!\$%-!97)\$-'!&J!BA2-5A-!25!9-12A7D!BA2-5A-)!F'&E'7O!7\$!"E5-)!BA&m!8&D-E-!/X!G7)!</p></div>
<div data-bbox="112 260 873 278" data-label="Text"><p>'-'A'#2\$-1!J&'!75!25\$-'5)%2F!7\$!W2=25-!W-'O7\$&D&EH!751!"-)\$%-CA)!25!"\$D75\$73!K"/!<%2D-!G&'!25E!\$%-'-3!X!</p></div>
<div data-bbox="112 277 891 295" data-label="Text"><p>@'&71-5-1!OH!)!2D)!751!!5&GD-1E-!\$&!%-DF!O-!)#AA--1!25!@-A&O25E!7!!5&GD-1E-7@D-!J#\$#'-!F%H)2A275!/X!</p></div>
<div data-bbox="112 294 848 312" data-label="Text"><p>7A\$-1!7)!7!O-12A7D!7))2)\$75\$3!%-DF25E!G2\$%!\$%-!F7C-5\$D)!5--1)!751!F'-)-5C5E!\$&!\$%-!1&A\$&'!G%H!\$%-!</p></div>
<div data-bbox="112 311 852 329" data-label="Text"><p>F7C-5\$!G7)!25!\$%-!A!252A!/<%-5!)\$7'C5E3!X!!)%71&G-1!7!A-'CS-1!O-12A7D!7))2)\$75\$!(89"*3!7!F%H)2A275!</p></div>
<div data-bbox="112 328 154 346" data-label="Text"><p>7))2)</p></div>
<div data-bbox="112 916 125 932" data-label="Text"><p>!</p></div>
<div data-bbox="112 932 125 948" data-label="Text"><p>!</p></div>
<div data-bbox="858 915 894 933" data-label="Text"><p>"G!</p></div>

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"#\$%&'()*+^~)2A7!_!/?25)I-'3!^~5-~)2)9/!67'A2))-3!751!^~552J-'!c/!. #E%-)3!^~5-~)2)67'A2))-!

"1=2)&'!W'!/!^~552J-'!. #E%-)!

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'-D7C&5)%2F)/!<-!F'-12A\$-1!\$%7\$!7A71-O2A!G-@-25E!G&#D1!@-!D&G-'!751!\$%-!25\$-5C&5!\$&!R#2\$!\$%-!

A&D@-E-j#52=-')2\$H!G&#D1!@-!%2E%-!G2\$%!7!F-'A-2=-1!7O@2=7D-5\$!&&OO7\$-!7)!A&OF7'-1!\$&!7!F-'A-2=-1!

)#FF&'C=-!'&&OO7\$-!O#')!\$#1H!A&5)2)\$-1!&J!NY' !F7'CA2F75\$)!G%&!\$&!&!75!&5D25-!)#'-H!L%'&#E%!

251-F-51-5\$!)7OFD-)!\$!\$-)\$)3!G-!J3!\$%7\$!\$%&)-!G2\$%!F-'A-2=-1!7O@2=7D-5\$!&&OO7\$-)!121!5&5\$!-F&'\$!

J--D25E!D-))!A&55-A\$-1!\$&!\$%-2'!A&D@-E-j#52=-')2\$H!\$(NeY*!u!/aa3!F!u!/sZ3!D-))!E'7C\$#1-!J&'!@-25E!25!

A&D@-E-j#52=-')2\$H!\$(NeY*!u!/N3!F!u!/ZN3!D-))!7A71-O2A!)7C)J7AC&53!\$(Nee*!u!/e[3!F!u!/dZ3!&'!D-))!7A71-O2A!

-! A7AHB!\$(Nee*!u!/KY/eY3!F!u!/aN!/L%-H!7D)!&!121!5&5\$!-F&'\$!G75C5E!\$&!R#2\$!A&D@-E-j#52=-')2\$H!7\$!7!%2E%-!'!

'7\$-3!\$(Ydd*!u!/na3!F!u!/ a!/O#'%HF&\$%-)-)!G-'-!5&\$!)#FF&'\$-1!/L%-'-!G7)!5&!)7C)CA7D!12V-'-5A-!

@-\$G--5!\$%-!F-'A-FC&5!&J!%7=25E!75!7O@2=7D-5\$!&&OO7\$-!=-')#)!7!)#FF&'C=-!'&&OO7\$-!G2\$%!!

7A71-O2A!G-@-25E!&'!G2\$%!\$%-!25\$-5C&5!\$&!R#2\$!\$%-!A&D@-E-j#52=-')2\$H!!

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"1=2)&'!W'!/c7'2O&' -!

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"@)\$'7A\$+WH)'-E#D7C&5!&J!\$%-!-51&)&O7D!F7\$%G7H!%7)!@--5!D25I-1!\$29-1(!)--5-18(OOO. 2(!)31()-1-1(0))-1(!)-1(5)1(0)-1

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F'&=2125E!25)2E%)!25\$&!\$%-2!'&D-)!25!=7'2&#!@2&D&E2A7D!F'&A-))-(/X5!\$%2!)\$#1H!G-!F'-)-5\$!\$%-!'-)#D\$)!&J!
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A&OF' -%-%)2=-!)#2\$-!&J!@2&25J&' O7CA)!\$&&D)!751!17\$7@7-)3!)&O-!&J!G%2A%!25AD#1-!k-5&O2A)!_1#A7C&5!
?'\$5-')2F)!G-@!\$&&D)!751!>c" BL!68>X!L%'&#E%!7!O#DCKJ7A-\$-1!7FF'&7A%3!G-!A%7'7A\$-'2:-!1!\$%-!
E-5&O2A!5-2E%@&'%&&13!E-5&O2A!J-7\$#'-)3!-E#D7\$&'H!-D-O-5\$)3!F'&\$-25!1&O725)3!751!-=&D#C&57'H!
A&5)-' =7C&5!F7m-'5!)7))&A27\$-1!G2\$%!W'&)&F%2D7!)F-A2-)3!)F-A2SA7DHI!A&OF7'25E!2\$!\$&!W'&)&F%2D7!
O-D75&E7)\$-'!O#!S5125E)!-=-7D!)\$' #A\$#'7D!751!J#5AC&57D!7m'2@#-\$)3!)%-1125E!D2E%\$!&5!2\$)!F&\$-5C7D!
'&D-)!25!25\$'7A-00#D7'!)2E57D25E!F7\$%G7H)!\$%7\$!' -E#D7\$-!A-00!E'&G%3!F'&D2J-'7C&53!12V-' -5C7C&53!O&C!D2\$!B!
)#'-2=7D3!751!25\$'7A-00#D7'!'7! A!25E!/M#'\$%- 'O&' -3!G-!-D#A217\$-!F#\$7C=-!' -E#D7\$&'H!5-\$G&'!1)!751!
F'&\$-25KF'&\$-25!25\$-'7AC&5)!25=&D=25E!W!'!%&F7D&73!F'&=2125E!7!JȅC&5!J&'!J#'\$%-!' -PF-'2O-5\$7D!
25=-)CE7C&5)!O=-'7D3!&#')\$#1H!%2E%02E%\$)!\$%-!2OF&'75A-!&J!25\$-E'7C=-!E-5&O2A!755&\$7C&5)!25!
1-\$-'O2525E!\$%-!J#5AC&57D!D751)A7F-!&J!E-5-)3!G2\$%!2OF!D2A7C&5)!J&'!#51-')\$75125E!@2&D&E2A7D!F7\$%G7H)!
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A&D&'!7)!1-\$-'O25-1!@H!\$%-!' '\$!_PF-'2-5A-!v#-)C&5572'-!(8%7m-' ;--!-\$!7D/3!NeYe*!751!7@2D2\$H!\$&!
12)C5E#2)%!O25#-\$-!12V-' -5A-)!7O&5E!A&D&'!7)!1-\$-'O25-1!@H!75!&5D25-!=-')2&5!&J!\$%-!M7'5)G&'\$%!
9#5)-00!Yee!. #-!\$-)\$!G-' -!-P7O25-1!/?7'CA2F75\$)!G-' -!)&'\$-125\$&!\$%-!7'C)\$!&'!5&5K7'C)\$!E'&#F!@7)-1!
&5!\$%-2'!F'7ACA7D!-PF-'2-5A-!G2\$%!A&D&'!b)25E!\$%-)-!\$G&!E'&#F)!25!75!251-F-51-5\$!)7OFD-)!\$K\$-)\$3!\$%-!
'-D7C&5)%2F!@-\$G--5!A&D&'!-PF-'2-5A-!751!7AA#7\$-!A&D&'!F-'A-FC&5!G7)!757DH:-1!>7)-1!&5!F'--2&#)!
'-)-7'A%3!2\$!G7)!1--O-1!D2!-DH!\$%7\$!F7'CA2F75\$)!G%&!A&' -1!%2E%-!'!&5!\$%-!' '\$!_PF-'2-5A-!v#-)C&5572'-!
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751!75207D!)F-A2-)!/"!)G-!#51-')\$751!O&' -!7@&#&\$!%&5-H@--!25\$- '7AC&5)!25!\$%-2'!-5=2' &5O-5\$3!2\$!2)!
2OF&' \$75\$!\$&!D&&!17\$!\$%-2'!O2A' &@2&\$7!L%-!E#&\$!O2A' &@2&O-!%7)!@--5!)%&G5!\$&!25] # -5A-!5-#&' &D&E2A7D!
%-7D\$%3!200#5-!)CO#D7C&53!F7\$%&E-52A!F7'7)2\$-!1-J-5)-3!1-\$P2SA7C&53!751!E' &G\$%!25!%&5-H!@--)!L%-!
E&7D!&J!\$%2)!\$#1H!2)!\$&!1-\$-O25-!G%-!\$%-!) -7)&57D\$H!751j&' !D&A7D! -5=2' &5O-5\$!7V-A\$-1!\$%-!O2A' &@2&O-!
&J!7!A&D&5H!L&!1&1\$%2)3!%&5-H!751!71#D\$!G&' I- '!@--)!G-' -!A&D0-A\$-1!J' &O!'-)-7'A%!%2=-)!O725\$725-1!7\$!
\$G&!D&A7C&5)!25!k- &'E27!/"\$!-7A%!D&A7C&5!G-!)7OFD-1!N!%2=-)!25!@&\$%\$%-!J7D!751!\$%-!)F'25E!O5-!)2\$-!
G7)!J' &O!1&G5\$&G5!" \$D75\$73!k- &'E27!J' &O!\$%-!A7OF#)!&J!\$%-!k- &'E27!X5)C\$#-\$!&J!L-A%5&D&EH!G%2A%!
)-'=-)!7)!7!%2E%0H!# '@752: -1!D&A7C&5!B7OFD-)!G-' -!A&D0-A\$-1!J' &O!7!)-A&51!)2\$-!25!"\$%-5)3!k- &'E27!J' &O!
\$%-!B\$7\$-!>&\$752A7D!k7'1-5)!(>&&E-'! . 200*3!G%2A%!) -'=-)!7)!7!O&' -!' # '7D!)-p5E!L-5!71#D\$!G&' I- '!@--!E#)\$!
G-' -!)7OFD-1!J' &O!-7A%!A&D&5H!7D&5E!G2\$%!YeE!&J!%&5-H!-P\$'7A\$-1!J' &O!-7A%!A&D&5H!921!751!%251!E#)\$!
G-' -!12))-A\$-1!751!E#&\$!O2A' &@2&O-!W6"!G7)!2)&D7\$-1!#)25E!7!v27E-5!W6-7)H!4\$!//X00#O257!Yn)!
)-R#-5A25E!G7)!#)-1!\$&!757D!H:-!\$%-!%&5-H@--!O2A' &@2&O-!/!>2&25J&' O7CA)!G7)!1&5-!G2\$%!k-5-2&#)3!751!
7D!&\$%\$-!757D!H-)!G-' -!1&5-!25!, /!?' -D2O257' H!'-)#D\$!)%&G!7!A&' -D7C&5!@-\$G--5!\$%-!O2A' &@2&\$7!&J!\$%-!
2512=21#7D!A&D&52-)!7A' &))!-7)&5)!751!#EE-)\$!\$%7!@&\$%!) -7)&57D\$H!751!\$%-!# '@75j' # '7D!-5=2' &5O-5\$!
F07H!7!D7'E-!' &D-!25!\$%-!1! --D&FO-5\$!&J!\$%-)!-!E#&\$!@7A\$- '27D!A&OO#52C-)!/!!

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25A&' -A\$D!H!-)CO7\$-!\$%-!J' -R#-5AH!&'!F' &@7@2D\$H!&J!75!-=-5\$!&AA# '25E!@H!%&G!-7)2D!H!\$%7\$!-=-5\$!A&O-)!
\$&!O251!L!%2)!F' &; -A\$!G2D!-PF0&' -!\$%-!7=72D7@2D\$H!@27)!@H!)\$#1H25E!)&A27D!O-127!#)-!751!@-D2-J)!7@&#&\$!
G&'D1!\$&F2A)!751!-=-5\$!)#A%!7)!8OgXWKYd!b51-'E'71#7\$-!)\$#1-5\$)!7\$!"E5-)!BA&m!8&D0-E-!A&OFD-\$-1!75!

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F7'CA#07'!-\$%52A!\$-'O!J#'\$%-!'!@'21E-)!\$%-!E7F!@-\$G--5!>07A!751!<%2\$-!F-&FD-!\$%7\$!G-'-!@&'5!25!\$%-!
b/B!>07A!F-&FD-!7'-!)C00!A&5)21-'-1!7)!J&'-'2E5-')!'7\$%-!'!\$%75!7)!J-00&G!"O-'2A75)!9H!'-)-7'A%!G200!
75)G-'!}W&-)!\$%-!\$-'O!}"J'2A75K"O-'2A75}!25)25#7\$-!\$%7\$!>07A!F-&FD-3!\$%-!1-)-A-5!75\$)!&J!-5)07=-1!
"J'2A75)3!7'-!J&'-'2E5-')!'-)2125E!25!\$%-!b/B*}!L%-!07@-0!Q'J'2A75!"O-'2A750!)-'=-)!)7!12=2125E!J7A\$&'!\$%7\$!
O#110-)!=-'H!@07A!A2C:-5!25!\$%-!b/B!7)!&5-!A&5)A2&#)!@-25E!IM&'!\$%-!'!)-7'A%!G200!@-!12=25E!25\$&!\$%-!
12V-'-5!\$!\$-'O)!\$%7\$!F-&FD-!%7=-!'-J-'-1!\$&!@07A!F-&FD-!\$&!%&G!%&G!\$%-H!700!:#)!A&5C5#-!\$&!)-E'-E7\$-!
\$%-!F&F#07C&5!/X!G200!@'25E!#F!%&G!\$%-!\$-'O!A75!@-!7!F&)}2C=-!O&=-!25!\$%-!'2E%\$!12'-AC&5!@H!
7A!5&G0-1E25E!\$%-!J7A\$!\$%7\$!)&O-!@07A!F-&FD-!7AA-F!\$%-!\$-'O!751!%&G!2\$!2)!@-m-'!\$%75!\$%-!&\$%-!'!
\$-'O)!#)-1!\$&!1-)-A'2@-!@07A!F-&FD-!/X!G!021-!\$&!\$%&'&#E%0H!1-)-A'2@-!\$%-!12V-'-5A-)!@-\$G--5!
57C&5702\$H!751!75A-)\$'H!X!7O!)\$#1H25E!'7A-!A&5A-'525E!%&G!>07A!F-&FD-!21-5CJH!\$%-O)-0=-)!57C&5700H!
751!%&G!A-\$'725!\$-'O)!A75!0-71!\$&!&\$%-!25E!9H!O-\$%&1!2)!R#702\$7C=-!G2\$%!\$%-!%-DF!&J!-)\$7@02)%-1!
\$%-&'2-)!X!@-02=-!\$%2!)2!7!)2E52SA75\$!2))#-!@-A7#)-!X!7O!5&\$!\$%-!&50H!F-')&5!G%&!%7)!R#-)C&5-1!\$%-!
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"#\$%&'()*+&F%27!8!/. &O!!

" 1=2)&' +!>'21E-\$!, &&)7!

!

"@)\$'7A\$+L%2)!'-)-7'A%!F'&;-A\$!25=-)CE7\$-)!\$%-!-PF-'2-5A-)!&J!25;#'-1!175A-'!)751!\$%-2!'!'-K-5\$'H!\$&! 175A-!7\-'!25;# 'H!L%2)!F'&;-A\$!2)!\$G&KJ&D!1751!@-E25)!G2\$%!7!' -=2-G!&J!\$%-!02\$-'7\$#'-3!%2E%02E%02E%02E!\$%-!'&D-! &J!7\$%D-CA!21-5C\$H!7)!G-D!7)!&\$%-!'!175A-K)F-A2SA!F)HA%&)&A27D!J7A\$&'!3!25!175A-'!)!F&)\$K25;# 'H! F)HA%&D&E2A7D!-PF-'2-5A-)!/L%2)!2)!J&D&G-1!@H!75!-PF!&'7C&5!&J!\$%-!' -)-7'A%- 'D)!&G5!-PF-'2-5A-)! '-A&-'25E!J'&O!7)!F&'\$)!25;# 'H!751!' -#\$' 525E!\$&!175A-3!O&1-D-1!7\-'!7!A7)-K)\$#1H!7FF'&7A%!\$&! R#7D\$7C=-!' -)-7'A%!/L%-)!'-]-AC&5)!&5!\$%-!' -)-7'A%- 'D)!F-')&57D!;&# '5-H!%2E%02E%02E%02E!\$%-2!'-PF-'2-5A-)! G2\$%!O-5\$7D!%-7D\$!A%7D-5E-)!7\-'!25;# 'H!\$%-!)F-A2SA!O&12SA7C&5)!O71-!\$&!175A-!A07)!751! F-'J&'O75A-!25!&' 1-'!\$&!2OF'&=-!7AA-))2@2D\$H!25!\$%-!175A-!)\$#12&3!7)!G-D!7)!F&)\$K25;# 'H!O-5\$7D!@7!'2-')! 751!&G!\$&!&=- 'A&O-!\$%-O!G%-5!' -K-5\$-'25E!\$%-!175A-!)F7A-!/XOF!D2A7C&5)!J&'!25;# '-1!175A-'!)3!175A-! \$-7A%-')3!751!\$%-!@'&71-'!175A-!A&O#52\$H!7' -!12)A#)))-1/!!

.

.

.

// .221// .d25<' 4; =>?6'/2QX

!

!

#J!

! " #\$\$&' " #3T'(#+)+\$*3*%' \$),'4OTT" AZ')A%+ \$A+'A+\$*+ #,'A" \$*%'\$O+P'

,

//.221//.d25<'4; =>?6'//dX'

A>@R78D:@D'%@9787J9J.'3@5=HK:@D'3u8<5LR7'3?L>@'*E8>; DE'); C87<7'A>; 89'A5J7J

!

#K!

! "#\$%&' " #3T'(#+)+\$*3*%' \$), '40TT" AZ')A%+ \$A+'A+\$*+ #, 'A" \$*%\$O+P'

// .221// .d25<'4; =>?6'd2-X14'

3@@5=J7'Z75L@DIJ'4-5?6@7JJ':J'r*E7'*8; 7'] :5:@>'S'9E7'J9>8Hv'P7?>@J98; ?L@D'85?7, 'J7B; 5=9H, '5@G' D7@G78':@'N>F'*>'&79'3F5H'X:9E!' ; 8G78r'

! "#\$%&'()*+^717!>-7)D-H!!

"1=2)&'!8%7'D&m-!' '\$-)-!

! "@)\$'7A\$+!. &G!L&!k-\$!' G7H!<2\$%!9# '1-'!A' -7\$-1!Lg!%2)\$&'H!!>-J&' -!. LK" < 9!G7)!72' -1!&5!' ">8D)!

L%#'')17H!025-#F3!\$%-!)%&G!G7)!F&I-5!&J!7)!7!5-G!5--'K1&5-!@-J&' -!12=-')-!\$-D=-2)2&5!/X!%71!) &A27D!

O-127!F'72)25E!. LK" < 9!1#'25E!2\$!)S')\$!) -7)&5!J&'!F7=25E!\$%-!G7H!J&'!12=-')2\$H!25!\$-D=-2)2&5!751!AD72O25E!

\$%7\$!\$%-!)%&G!2)!5&'O7D: 25E!12=-')2\$H!b5J&' \$57\$-DH!G2\$%!J# '\$%-!' -P7O257C&53!\$%-!2O7E-!&J!7!

E'3@' -7!25E!12=-')-3!751!25AD#)2=-!)%&G!2)!&5DH!)# 'J7A-!D=-!D!751!. LK" < 9!F- 'F-\$#7\$-)!%7' OJ#D!

)\$- &\$HF-)!\$%7\$!J# '\$%-!'!)CEO7C: -!@D7AI!G&O-5!/b)25E!\$%-!A%7'7A\$-!' "557D2)-!4-7C5E3!7!@D7AI!7m&'5-H!

751!D7G!F'&J-)&'!J'&O!. &G!L&!k-\$!' G7H!<2\$%!9# '1-'3!\$&!12)F07H!%&G!\$%-!25\$-' -)AC&5!&J!%-!'!7A-3!

E-51-'3!751!) -P#7D2\$H!A&5\$'2@#\$-)!\$&!\$%-!=2D7252: 7C&5!&J!%-!'!A%7'7A\$-!'!\$%'&#E%&#\$\$%-!)%&G!751!%&G!%-!'!

1-F2AC&5!2)! -O252)A-5\$!&J!%2)\$&'2A7D!' -F' -)-5\$7C&5)!&J!@D7AI!G&O-5!25!O-127/!!

// .221

!
!

#L!

! " #\$\$&' " #3T' (#+) +\$*3*%' \$), '4OTT" AZ')A%+ \$A+'A+\$*+#, 'A" \$*%'\$O+P'

!

!

!

// .221// .d25<'4; =>?6'Q2k+'

!

!

FM!

! "#\$%&'(#+) +\$*3*%' \$), '4OTT" AZ')A%+ \$A+'A+\$*+ #, 'A" \$*%\$O+P'

!

!

!

//.d21//.k2'4; =>?6'd/2+'

M>; 8@7HJ.'&=>U5=%@7g; 5=9H'5@G'#7=D:>; J'*>; 8:J<':@'47@:@'

,

"#\$%&'()*+!c-7%!M'75I -D!751!k-&'E27!, 2A-!

"1=2)&'!W&#E!M7D-5!

!

!

!

! " # \$ % & ' () * + , - . / : ; < = > ? @ [\] ^ _ ` { | } ~

!

FJ!

! "#\$%&'()*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` { | } ~

!

!

//.k25<1/d.22C<' 4;=>?6'd/2+'

3D@7J')?>j 'V8><'9E7'38?E:R7J'9>' 85='N:J9>8H'

,

3; 9E>8hJi.']:8D:@:5'! 5?389E; 8,'3UUH'485?7F7='T:~H'&8>JJE5@J,'! 58:'#5G967,'! 58H')E5FE5@,"

M>7H'X':=J>@'

3GR:J>8.'T>88:7'Z:@D'

,

"@\$'7A\$+L%2)IF'&;-A\$!72O)!\$&!A7F\$#' -!751!7'A%2=-!\$%-!12=-')-!-PF-'2-5A-)!751!F-'')F-AC=-)!&J!\$%-!'E5-)!</p></div>

BA&m!A&OO#52\$H!O# ' !E&7D!2)!\$&!A&D-A\$!\$%-!)\$&'2-)!\$%7\$!%7=-!&\-5!E&5-!#5%-7'13!)%-1125E!D2E%!&5!\$%-!

!

!

FL!

! " #\$\$&' " #3T' (#+) + \$*3*%' \$), '4OTT" AZ')A%+ \$A+'A+\$*+ #, 'A" \$*%'\$O+P'

,

// .k25 < 1/d.22C < ' 4; => ?6'02k+'

!

GM!

! O)%A'(+#V" #! 3\$A+),'/2.225<1/.22C<

!
!

G#!

3V*+#\$" " '\$('')*+#+))%' \$,'?>@L@; 7G'

!

!

N>@7H'\@D78C8:@L@D'; J:@D'=>F'\7-G,'c2! NK'\$! #JC7?98>J?>CH'

!

"#%&'()*+!9/!X" "5-!8%7F-7#3!_)%-!OI7O&&3!, &G75!8%'2)\$&F%-!'

"1=2)&'!W'/'^&%5!?'2E-!'

!

"@)\$'7A\$+L%-IBA&p-!>--!70H5&D&EH!?'&;-A\$!25=-)CE7\$-)!%&5-H@--!J&'7E25E!@-%7=2&!751!]&'7D!

F'-J-'-5A-)!25!\$%-!W-A7\$#'3!k-&'E27!7'-7!/O\$%-!7)F-A\$)!&J!\$%-!F'&;-A\$!7111'-))!\$%-!2)&D7C&5!&J!F&D-5!

E'725)!J'&O!F&D-5!2m3!751!\$%-!A&5)\$'AC&5!&J!7!F&D-5!7\$D7)!J'&O!D&A7D!]&'7!751!&\$%-!F&D-5!)&#'-A-)/!

!

L%2)!F&'C&5!&J!\$%-!'-)-7'A%!F'&;-A\$!2)!J&A#)-1!&5!\$%-!#)-!&J!D&GKS-D13!ne!9. :!69, !)F-A\$&A&FHI\$&!

A%7'7A\$-2:-!@&\$752A7D!O7'I-'!)25!D&A7D!%&5-H!751!&5!7))25E!\$%-!5&GD-1E-!&J!69, !751!E-5-'7D!

'-)-7'A%!\$-A%52R#-)!7O&5E!BL_9!751!5&5KBL_9!#51-'E'71#7\$-!)\$#1-5\$)!!

!

BA75525E!-D-A\$&5!O2A'&)A&FHI(B_9*!2)!\$%-!)\$7517'1!O-\$%&1!#)-1!\$&!&@725!2O7E-)!&J!F&D-5!O&'F%&D&EH!

J&!21-5CSA7C&5!&J!%&5-H!)7OFD-)3!@#5!2\$!2)!-PF-5)2=-!751!'-R#2'-)!7!%2E%1D=-D!&J!-PF-'C)-!\$&!#)-/!. 2E%K

S-D1!69, !757DH)2)!A75!@-!#)-1!\$&!=-'2JH!\$%-!@&\$752A7D!&'2E25)!&J!%&5-HV!. &G---'3!&#C5-!7AA-))!\$&!A&)\$DH!

)#F-'A&51#AC5E!25)\$'O-5\$)!2)!2O2\$-1!c&GKS-D1!69, !25)\$'O-5\$)!7'-!O&'!-A&)\$!-V-AC=-!751!

7AA-))2@D-!J&'!#51-'E'71#7\$-!)\$#1-5\$)!751!)O7D-'!'-)-7'A%!F'&E'7O)!/L%2)!O71-)!2\$!75!7m'7AC=-!

\$-A%52R#-!J&'!#51-'E'71#7\$-!D7@)!751!25\$-'12)A2F!257'H!'-)-7'A%!/!

!

_P\$'7A\$)!&J!F&DH] &'7D!%&5-H)!J'&O!D&A7D!%2=-)!G-'-!F'-F7'-1!#)25E!-)7@D2)%-1F'&A-1#'-)!751!757DH:-1!

#)25E!D&GKS-D13!Y. !69, !\$-A%52R#-)/!L%-!'-'#)C5E!)F-A\$'7!G-'-!\$%-5!2)#7DH!A&OF7'-1!\$&!1-\$-'O25-!

12V-'-5A-)!@-\$G--5!-P\$'7A\$)!O71-!J'&O!12)C5A\$!%&5-H!)7OFD-)/!L%'&#E%!\$%-!F'&;-A\$!#51-'E'71#7\$-!

)\$#1-5\$)!J'&O!7!7'2-\$H!&J!-1#A7C&57D!751!'-)-7'A%!@7A!E'3)!G&'!-1!25!\$%-!D7@&'7\$&'H!\$&!F'-F7'-!

751!#5!69, !)7OFD-)3!751!F7'CA2F7\$-1!25!\$%-!1--D&FO-5\$!&J!D7@&'7\$&'H!F'&\$&A&D)!/B\$#1-5\$)!G-'-!

\$-)-1!&5!\$%-2'!!5&GD-1E-!&J!B_9!751!69, !\$-A%52R#-)!@-J&'!-!751!7\-'!\$%-2'!25=&D=-O-5\$!25!\$%-!F'&;-A\$!

\$&!1-\$-'O25-!\$%-!-! A7AH!&J!\$%-!F'&;-A\$!25!25A'-7)25E!)\$#1-5\$!#51-'!)\$75125E!/!

!

L%-!252C7D!'-)-7'A%!A&5AD#1-1!\$%7\$!7\$!ne!9. :3!)7OFD-)!&J!D&A7D!%&5-H!G%2A%!G-'-!-PF-A\$-1!\$&!%7=-!

)2O2D7'3!\$%&#E%5&\$!21-5CA7D!)F-A\$'7!G-'-!2)#7DH!12)C5E#2)%7@D-/'!)"!\$%-!E&7D!2)!5&\$!\$&21-5CJH!7D!&J!\$%-!

!

!

GF!

3V*+##\$ " " '\$(')*+##')+)%' \$,'?>@L@; 7G'

!

!

*E7'(87J7@?7'>S'#5U//':@'N:CC>?5<C; J'\$7; 8>@J':@'9E7')E5@6Q4'3; LJ<'! >; J7!' >G7=

"#\$\$&'()*+!, &G75!8%2)\$&F%- '3!W75!4%753!W^!B%- 'G25!

"1=2)&'!^=552J-'!c7'2O&' -!

"@)\$'7A\$(L%2)IF&)\$-'!-P7O25-)!\$%-!F' -)-5A-!&J!, 7@YY!25!%2FF&A7OF#)!A-00)!J' &O!G201!\$HF-!O2A-!751!\$%-!
B%75!a>!O&#)-!7#C)O!O&1-D!#)25E!<-)\$-'5!>D&\$)!751!XOO#5&]#&' -)A-5A-!X\$!G7)!%HF&\$%-)2: -1!\$%7\$!
\$%- '-!G200!@-!D&G-'!D=-D)!&J!, 7@YY!F'&\$-25!25!B%75!a>!O2A-!@-A7#)-!\$%- '-!2)!H57FCA!1H)J#5AC&5!25!
B%75!a>!O2A-3!751!, 7@YY!2)125=&D=-1!25!=-)2AD-!J&'O7C&5!25!)H57F)-)!/<-!F'-12A\$-1!\$%7\$!\$%- '-!G200!@-!7!
D-)!A&5A-5\$'7\$-1!@7'!&J!, 7@YY!F'&\$-25)!25!\$%-!B%75!a>!O&#)-!O&1-D!\$%75!\$%-!8`sj>Dn!O&#)-!O&1-D!25!
\$%-!<-)\$-'5!>D&\$!751!\$%-!2OO#5&]#&' -)A-5A-!)%!'-]-A\$!\$%2)!/!

L%2)!'-)-7'A%!2)!2E52SA75\$!@-A7#)-!2\$!&V-'!)!7!1--F-'!#51-')\$75125E!&J!\$%-!7))&A27C&5!@-\$G--5!\$%-!
F'-)-5A-!&J!, 7@YY!751!7#C)CA!A%7'7A\$-'2)CA!@-%7=2&')!25!B%75!a>!O2A-!/>-A7#)-!B%75!a>!O2A-!)'-=-!7)!
7!O&1-D!J&'!7#C)O!25!%#O75)3!2\$!&V-'!)\$%-!)A2-5CSA!A&OO#52\$H!7!1--F-'!#51-')\$75125E!&J!\$%-!
A&512C&5!/?'=-2&#)!'-)-7'A%!2OF02A7\$-1!2OF72'-1!, 7@YY!J#5AC&5!25!25!12=21#7D)!G2\$%!7#C)O3!7)!G-00!7)!
A&512C&5!)#A%!7)!!"D%:-2O-'!)12)-7)-3!?'7'!25)&50!12)-7)-3!751!. #5C5E\$&50!12)-7)-3!G%2A%!7' -!
7))&A27\$-1!G2\$%!7D\$-'-1!5-#'7D!J#5AC&5!/"5H!2OF'&=-1!#51-')\$75125E!&J!\$%2)!F'&\$-25!%7)!\$%-!F&\$-5C7D!\$&!
&F-5!#F!O&'-\$'-7\$O-5\$!F7\$%G7H)!751!A&F25E!)\$'7\$-E2-)/!!

!

!

+BC=>8:@D'(8>S7JJ:>@5=PH@5<:?J':@'N>JC:95=')7 ^ @DJ.'%@J:DE9J'S8><'5@%@978@JE:C'+BC78:7@?7'

!

!

GG!

3V*+#\$ " " \$'(")*+#')+)%" \$,'?>@L@; 7G'

!

P7?>=>@:K:@D'3?LR:J<.'+B5<:@:@D'\$&" ')98597D:7J'S>8'X><7@WJ'#:DE9J':@'3=D78:5WJ'N:J9>8:75='A>@97B9'

,

"#\$%&'()*+^#027!M'75A1!!

"1=2)&'!#"##O5!8&A1' -00K" @1#007%!

!

"@)\$'7A\$+L%2)!F' -) -5\$7C&5!-PFD&' -)!%&G!5&5KE&=-'5O-5\$7D!&'E752:7C&5)!(6kO)*!' -A&E52: -!751!

!

!

GI!

3V*+#\$ " '\$(')*+#')+)%' \$,'?>@L@; 7G'

!

+Y7?9J'>S'T:>@W'! 5@7'>@'! 7<>8H':@! :?7'

!

"#%&'()*+!c7D7!^7O-)!751!B&S7!>7''-m!B&S7!>7''-m!

"1=2)&'!B\$7AH!W#m&5!

!

"@\$'7A\$!>7AIE'3+!. -'2A2#O!_'257A-#)!(c2&5D)!975-*!75!-12@D-!717F\$&E-52A!O#)%'&&O3!%7)!@--5!7!
\$&F2A!&J!25\$-')!\$J&'!'-)-7'A%-')!1#-!\$&!\$%-!5-# '&F'&\$-AC=-!F'&F-'C-)!&J!2\$)!7AC=-!A&OF3)!/O5-!&J!
G%2A%!2)!\$%-!-5%75A-O-5\$!&J!2OFD2A\$!O-O&'H!7!J&'O!&J!D&5EK\$-'O!O-O&'H!\$%7\$!&AA#')!F'2O7'2DH!25!\$%-!
7OHE17D7!751!' -]-PIF7\$G7H)!\$%7\$!1-7D!G2\$%!\$%-!-O&C&57D!'-)F&5-)!751!%7@2\$#7C&5!&J!' -A-5\$!
-PF-'2-5A-)!751!@-%7=2&!25\$&!O-O&'H!

O@;-AC=-!L%2)!)\$#1H!-PF!&' -1!\$%-!\$%- '7F-#CA!F&\$-5C7D!&J!. -'2A2#O!_'257A-#)!(. _!J&'!O-O&'H!751!
A&E52C=-!)#FF&' \$!25!7!'&1-5\$!O&1-D!/, -)-7'A%-')!%HF&\$%-)2: -1!\$%7\$!)#FFD-O-5\$7C&5!&J!\$%-!J'#2C5E!
&@1H!&J!. _!G&#D1!2OF'&=-!2OFD2A\$!O-O&'H!25!O2A-!//

9-\$%&1+!LG-5\$H!8` s>cjn!O2A-!(\$-5!O7D-)!751!\$-5!J-O7D-)*!G-' -!'751&O!H!7))2E5-1!\$&!\$%-!. _!E'&#F!&'!
\$%-!A&5\$' &D!E'&#F!/92A-!G-' -!)#@;-A\$-1!\$&!7!A%'&52A!)\$ -))!F7'712EO!751!\$%-5!F!D7A-1!&5!7!N!OEj!E!. _!K
)#FFD-O-5\$-1!12-\$!J&'!\$G&!G--!)/!L%-!-V-A\$)!G-' -!25=-)CE7\$-1!=27!\$%-!&@;-A\$!' -A&E52C&5!@-%7=2&'7D!
\$-)!\$//

8&5AD#)2&5+L%-!S5125E)!&J!\$%2)!)\$#1H!F'&=21 -!-=21-5A-!J&'!\$%-!F&\$-5C7D!#)-!&J!\$%2)!717F\$&E-52A!
O#)%'&&O!25!' -D2=-25E!2OF72' O-5\$)!25!O-O&'H!A7#)-1!@H!)\$' -))//

!

!

!

!

!

GK!

!

!

HM!

3V*+#\$ " " \$'(")*+#')+)%" \$,'?>@L@, 7G'

!

!

!

!

H#!

3V*+#\$ " " \$'(")*+#')+)%" \$,'?>@L@; 7G'

!

!

&=>U-5J9><5'5@G':9J'87-5L>@'9>'J; 8R:R5U:=-9H'5@G'5D7'

!

"#\$%&'()*+! " 5H7!, 2EE25)!!

" 1=2)&' +!^-552J-'!. #')\$K4-55-1H!

!

"@)\$'7A\$+!kM&@7)\$&O73!70\$%&#E%! '7' -3!2)!7!' -D7C=-DH!J7)\$K7AC5E!A75A- '!!!L%-!' -)F&5)2=1()85-1)-1(!&-1(J)-1(2)\$1(5A-)AC5

!

!

HF!

3V*+#\$ " " \$'(")*+#')+)%" \$,'?>@L@; 7G'

!

!

A>=>87G'T:DE9'V:=978J'9>'! :LD597'T:DE9')7@J:LR:9H':@'(>J91A>@?; JJ:>@'A>=7D7')9; G7@9J'

!

"#\$%&'()*+^7-DH5!, &O75)!!

"1=2)&'!>7'@7'7!>07\$A%0-H!

!

"@)\$'7A\$+L%-!F' -)-5\$!)\$#1H!A&OF7' -)!\$%-!-P\$-5\$!\$&!G%2A%!12V- '-5\$!A&D&' -1!0E%\$!SD\$-')!&5!7!07F\$&F!

!

!

HG!

!

!

HI!

3V*+#\$ " " \$'(")*+#')+)%" \$,'?>@L@; 7G'

!

*85?6:@D'UH'3@@>95L>@.'%R7JLD5L@D'9E7'+R>=; L>@58H'*85:='>'S'(:QZd/4':@'P8>J>CE:=-5[< :85@G5'

!

"#\$%&'()*+!x#5)%75!|!%!L7HD&'!K'--5!

"'1=2)&'!B'-'-5!7!, &@2A!

!

"@)\$'7A\$+X5!W'&)&F%2073!A&OO&5DH!|5&G5!7)!J' #2\$!]2-)3!?!2a4NY>!2)!&5-!&J!\$%-!E-5-)!\$%7\$!2)!'-)F&5)2@0-! J&'!25)#025!)-A'-C&53!751!2!7V-A\$-13!A75!0-71!\$&!7!=7'27C&5!&J!127@-\$-)!\$HF-!N!25!%#O75)!751!J' #2\$!]2-)!/

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HJ!

3V*+#\$ " " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

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d.Q21d.02C<' 4; =>?6'/20X'

477E5R:>85=%@J:DE9J.'3'A5<C; J'+?>JHJ97<')9; GH'>@'N>@7H'477'3?LR:9H'

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HK!

3V*+#\$ " " \$'(#+)+\$*3*%' \$),'?>@L@; 7G'

,

d.k21d.02C<' 4; =>?6'd2-X13'

M>; 8@7HJ'

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HL!

3V*+#\$ " " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

,

//.d21//.k25<'4; =>?6'd/2+'

m4; 9'9E7')98; DD=7'A>@L@; 7Jn.')E587G'%8:JE1(5=7JL@:5@')98; DD=7'5@G'' ??; C:7G'(7&JC7?LR7J''

>@'*F>1)9597'+B:J97@?7r'

,

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! M!

3V*+#\$ " " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

d.0210./2C<' 4;=>?6'/2dX'

%G7@L9H,']>:??,'5@G'3; 9E>8JE:C.'47@7\9J'>@'O@G78D85G; 597'+G; ?5L>@'>'S'@97@L>@5='5@G''

%@?=: J:R7'A>; 8J7!' 5978:5='>; 8?:@D'

"#\$\$%&'()*+_g!9Ak&=-'5!!

"1=2)&'!_,'51-')&5!

"@)\$'7A\$+L%2)!'-)-7'A%!F'&;-A\$!F'-)-5\$)!-7'DH!17\$7!&5!\$%-!@-5-S\$)!&J!25\$-5C&57D!751!25AD#)2=-!A&#')-!
O7\$-'27D!)&#A25E!&5!#51-'E'71#7\$-!-1#A7C&5!/L%2)!F'-)-5\$7C&5!2)!\$%-!'-)#D\$!&J!7!)-O-)\$-'KD&5E!
'-)-7'A%!25\$-'5)%2F!25!F7'\$5-')%2F!G2\$!8%7'2)82'AD-!751!-P7O25-)!('Y*!E7#E-!%&G!A&#')-!O7\$-'27D)!
A%&)-5!J&!AD7))-)!7\$!'E5-)!BA&m!'-F'-)-5\$!\$%-!A&55-AC&5)!@-\$G--5!21-5C\$H!=&2A-3!751!7#\$\$%&')%2F!751!
(N*!#51-')\$751!%&G!!--5\$)!%-D1!7\$!8%7'2)!>&&I)!f!9&'!-A75!)#FFD-O-5\$!A#''-5\$!A&#')-!O7\$-'27D)!/L%-!
F#F&)-!&J!\$%2)!F'&;-A\$!2)!\$&!%2E%02E%\$!\$%-!&FF&'\$#52\$H!\$&!)#FF&'\$!751!=7D#-!O7'E257D2:-1!=&2A-)!25!
7#\$\$%&')%2F!\$%'&#E%!25\$-5C&57D!HK)-D-A\$-13!25AD#)2=-!A&#')-!O7\$-'27D)!/L%2)!F'-)-5\$7C&5!1'7G)!J'&O!17\$7!
'-F&'\$\$%&'\$H!\$&!)C&3(F)-1(\$)1O(OO464O(\$H&3(F)-1(!)!)2!)-1T-O. A79/π41Tf[(')-13(F)-13(&)-13)]f(')Tj5!

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3V*+#\$ " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

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d.0210./2C<' 4;=>?6'//dX'

AE:@5,%J=5<,'5@G'&7@G78.'3@5HK:@D'9E7'(>F78'>'S'! ; J=;<'X><7@'*E8>; DE'9E7')9597IJ'3CC=;?5L>@'>'S'
(>=:?:7J'5@G'! 7JJ5D:@D'

!

"#\$%&'()*+^#127557!>'7EE!!

"1=2)&'!W'/'! "\$\$#O5!8&AI' -DK" @1#007%!

!

"@)\$'7A\$+!9#)02O!G&O-5!%7=-!7!D&5EK)\$75125E!%2)\$&'H!&J!&FF' -))2&5!751!D-71-')%2F!25!8%257!G2\$%25!\$%-!
O&)R#-!@&\$%!' -02E2&#)DH!751!-1#A7C&5700H!X\$!' -O725)!#5-PF0&' -13!%&G-=-'3!%&G!\$%-!8%25-)-!)\$7\$-!
#C02: -)!X)07O&F%&@2A!O-))7E25E!751!F&02A2-)!\$&!02O2\$!\$%-!F&G-'!&J!751!&'!)20-5A-!\$%-!&2A-)!&J!9#)02O!
J-O252)\$)!bC02: 25E!\$%-!\$%-&'2-)!&J!J-O252)O3!A&)O&F&02\$752)O3!751!25\$-')-AC&5702\$H!\$%2)!F7F-'!72O)!\$&!
#51-')\$751!\$%-!' -07C&5)%2F!@-\$G--5!9#)02O!J-O252)O!751!\$%-!F-' J&'O7C=-!7AC&5)!&J!\$%-!8%25-)-!
E&=-'5O-5\$!\$&!#F%&01!\$%-!)\$7\$-0)!21-7!&J!) -A#07'2)O!751!)\$7@202\$H!X\$!A&5\$-51)!\$%7\$3!G%-\$%-!12' -A\$DH!&'!

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!#!

3V*+#\$ " " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

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Q./210.Q2C<' 4; =>?6'//dX'

N:@G; '&>GG7JJ'Z5='47H>@G'9E7')9787>9HC7J'

,

"#\$%&'()*+!47-07!>'&&l)!!

!

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!H!

3V*+#\$ " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

!

!

Q.d210.Q2C<' 4;=>?6'd2-X13'

M>; 8@7HJ'478=@.'P7?>=>@:K:@D'478=@'

!

"#%&'()*+!87'D-5!8755&53!X)7@-!8&G7'\$3!<2552-!c253!97!7HD7!9HD-)!</p></div>
<div data-bbox="112 209 313 227" data-label="Text"><p>"1=2)&'!>7'@7'7!W'-)A%-!</p></div>
<div data-bbox="113 229 125 244" data-label="Text"><p>!</p></div>
<div data-bbox="112 243 875 262" data-label="Text"><p>"@)\$'7A\$+B2\$#7\$-1!7E725)\$!\$%-!A&5\$-P\$!&J!>-'!250)O-O&'H!A#D\$#' -3!G%2A%!J&A#)-)!&5!\$%-!. &D&A7#)\$3!\$%2)!</p></div>
<div data-bbox="112 260 875 278" data-label="Text"><p>F'-)-5\$7C&5!F'&F&)-)!\$&!%2E%2E%\$!751!-1#A7\$-!\$%-!A2\$H!&J!>-'!25!7@&#&\$!\$%-!O2))25E!O-O&'H!A#D\$#' -!&J!</p></div>
<div data-bbox="112 276 883 295" data-label="Text"><p>K-'O75H0)!A&D&527D2)O/!L%-!)A&F-!751!F#&'F&)-!&J!\$%2)!F'-)-5\$7C&5!2)!\$&!J#5AC&5!7)!7!12E2\$7D!)#@O2))2&5!</p></div>
<div data-bbox="112 293 881 311" data-label="Text"><p>\$&!\$%-!>-'!25!B-57\$-0)!NeNZ!A&OF-CC&5!\$%7\$!)-!1)!\$&!J#51!\$%-!O&)\$!255&=7C=-!751!J7'K'-7A%25E!F'&;-A\$!</p></div>
<div data-bbox="112 309 414 327" data-label="Text"><p>G2\$%!\$%-!F#&'F&)-!&J!1-A&D&52:25E!>-'!25!</p></div>
<div data-bbox="113 328 125 343" data-label="Text"><p>!</p></div>
<div data-bbox="113 345 125 360" data-label="Text"><p>!</p></div>
<div data-bbox="113 362 125 377" data-label="Text"><p>!</p></div>
<div data-bbox="112 377 334 395" data-label="Text"><p>Q./210.Q2C<' 4;=>?6'd/2+'</p></div>
<div data-bbox="112 394 758 412" data-label="Text"><p>Z77C:@D'OC'F:9E'9E7')95LJL?J.'*E7'&8>F:@D'#>=7'>S'P595'3; 9><5L>@':@'(; U=:?'N75-9E'</p></div>
<div data-bbox="113 413 125 428" data-label="Text"><p>,</p></div>
<div data-bbox="112 428 446 446" data-label="Text"><p>"#%&'()*+!"O-27!_5-\$-3!c7L&527!, 2A%7'1)&5!</p></div>
<div data-bbox="112 444 289 463" data-label="Text"><p>"1=2)&'!>7'@7'7!W'-)A%-!</p></div>
<div data-bbox="113 917 125 932" data-label="Text"><p>!</p></div>
<div data-bbox="113 934 125 949" data-label="Text"><p>!</p></div>
<div data-bbox="858 916 893 933" data-label="Text"><p>!!!</p></div>

3V*+#\$ " " '\$'(#+)+\$*3*%' \$),'?>@L@; 7G'

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Q./210.Q2C<' 4; =>?6'Q2k+'
+?>@><:?J')7@:>8')7<:@58'

!

"#\$\$%&'()*+87)))751'7!87!2P\$-!!
"1=2)&'!W'!, #\$\$%!OH-D-'-!

!

"@\$'7A\$+L%-'-!%7)!@--5!7!'-)#'E-5A-!25!\$%-!b/B!/E&=-'5O-5\$!2OFD-O-5C5E!%#O752\$7'275!2OO2E'7C&5!
F&D2A2-)/!W-)F2\$-!\$%-!A&5A-5\$'7\$-1!-V&'\$!&G7'1!%#O752\$7'275!'-D2-B!\$%-!b/B!/E'75C5E!&J!L-OF&'7'H!
'&\$-A\$-1!B\$7\$#)J&'!. 72C75!2OO2E'75\$)!2)!7!2E52SA75\$!J'7O-!&J!25\$-')\$/!L%-!A&5A-'5!751!12)A-'5O-5\$!25!
\$%-!%-7D\$!G-DJ7-'!&J!. 72C75!2OO2E'75\$)!#51-'!\$%-!F&D2AH!%7)!@--5!#51-')\$#12-1!25!-A&5&O2A!D2\$-'7\$#'-/!
9H!F7F-'!25\$-51)!\$&!S!D!25!\$%2)!E7F!@H!25=-)CE7C5E!\$%-!'-)-7'A%!R#-)C&5!&J!G%7\$!7'-!\$%-!12V-'-5A-)!25!
%-7D\$!751!D7@&'!O7'!I-\$!&#A&O-)J&'!L?BK-D2E2@D-!751!5&5K-D2E2@D-!. 72C75!2OO2E'75\$)!25!\$%-!b/B!•!L&!
75)G-'!\$%2)!R#-)C&53!X!#)-1!7!8#''-5\$!?!&F#D7C&5!B#'=-H!(8?B*!NeedK

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I J!

3V*+#\$ " " \$'(#+)+\$*3*%' \$),'?>@L@; 7G'

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Q.Q210.02C<' 4; =>?6'/2dX'

+BC=>8:@D'(78S>8<5LR7'3?LR:J<.'3@5-HK:@D'9E7'OC8:J7':@'&" (1%@98>G; ?7G! 7@95='N75-9E'T7D:J=5L>@'

!

"#\$\$%&'()*+!?!7H\$&5!<--O)K<-)\$!!

"1=2)&'+'! "\$\$#O5!8&A1' -DOK"@1#D07%!

!

"@\$'7A\$+L%2)!'-)-7'A%!F7F-'!1-D=-)!25\$&!\$%-!25\$'2A7\$-!25\$-'F07H!@-\$G--5!k-&'E27!kO?25\$'&1#A-1!O-5\$7D!

%-7D\$%D-E2)D7C&5!751!2\$)!2OFD2A7C&5)!J&'IS'-7'O!'-)\$'2AC&5!71=&A7AH!G2\$%!7!J&A#)!&5!-D#A217C5E!\$%-!

F%-5&O-5&5!&J!F-'J&'O7C=-!7AC=2)O!/L%&#E%!7!A'2CA7D!757DH)2)!&J!D-E2)D7C=-!'%-\$&'2A3!F&D2AH!

J'7O-G&'I)3!751!)&A2&KF&D2CA7D!1H57O2A)3!X!G2D!#5=-2D!\$%-!#51-'DH25E!O&C=-)!751!A&5)-R#-5A-)!&J!

\$%-)-!D-E2)D7C=-!-51-7=&'!W'7G25E!#F&5!7!A&O@257C&5!&J!)A%&D7'DH!'-)-7'A%3!-OF2'2A7D!-21-5A-3!751!

25)2E%\$)!ED-75-1!J'&O!25\$-'=2-G)!G2\$%!D&@@H2)\$)!7\$!k-&'E27D!8\$H!''))&A27C&5!('88k*3!\$%2)!\$#1H!

-PF0&'-)!\$%-!G7H)!25!G%2A%!kO?K

!

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IK!

3V*+#\$" " '\$(#+)+\$*3*%' \$),'?>@L@; 7G'

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Q.Q210.02C<' 4;=>?6'//dX'

XE59UJ'9E7'#5C'F:9E'#5?7W'.'+BC=>8:@D'9E7'PH@5<:?'J'>'S'#5C'! ; J:?'(78?7CL>@'5@G'%@e; 7@?7'

!

"#\$%&'()*+!97'A-00-!>'&&I)!!

"1=2)&'!W'!W#E!M7D-5!

!

"@)\$'7A\$+!, 7F!O#)2A3!&'2E257C5E!25!\$%-!>'&5P!25!\$%-!07\$-!Ydse)3!%7)!-=&0=-!125\$&!7!A#D\$#'7D!F%-5&O-5&5!
1--FDH!25\$-'\$G25-1!G2\$%!''J'2A75!''O-'2A75!751!H&#%\$!A#D\$#'-'!W-)F2\$-!2\$)!&&\$)!25!O7'E257D2:-!121-5CC-)3!
'7F0)!25]#-5A-!%7)!E'71#7DDH!F-'O-7\$-1!O725)\$'-7O!)&A2-\$H!L%2)!F'-)-5\$7C&5!-P7O25-)!\$%-!2OF7A\$!&J!
'7F!O#)2A!&5!HE!71#D\$)3!J&A#)25E!&5!7p\$#1-)!3!7A27D!21-5C\$H!O#)2A!-PF&#'-3!751!)!-DJK-)\$--O!
W'7G25E!&5!D2\$-'7\$#'-!-P7O2525E!\$%-!7p\$#1-)!751!F-'A-FC&5)!&J!7F3!\$2)!-)-7'A%!A&5)2)\$-1!&J!
25\$-'=2-G)!751!)#'-=H)!-PF0&'25E!%&G!7F!O#)2A!2)!F-'A-2=-!1F&)2C=-DH!751!5-E7C=-DH!9H!S5125E!)!%&G!
\$%7\$!7F!O#)2A!)!-=-)!7)!7!J!&'O!&J!)!-DJK-PF'-))2&5!J!&'!&O-!751!2)!A'2CA2:-!1J!&'!-PF!2A2\$!A&5\$-5\$!@H!&\$%-')/!
"112C&57DDH!B!\$%-!'-)-7'A%!S51)!\$%7\$!7F!O#)2A!A75!-5%75A-!A&00-AC=-!21-5C\$H!7O&5E!O7'E257D2:-!1!
E'&#F)!G%20-!7D)!&F-'F-\$#7C5E!5-E7C=-!)\$-'-&\$HF-)!/9#)2A!-PF&#'-!-O-'E-)!7)!7)!2E52SA75\$!J7A\$&'3!
)%&G25E!\$%7\$!\$%-!O&'!-!75!2512=21#7D!D2)\$-5)!\$&!7F!O#)2A3!\$%-!O&'!-!5#75A-1!\$%-2'!#51-'!\$75125E!&J!\$%-!
E-5'-!2)!9&'&=-'3!7F!O#)2A!A&5)!#OFC&5!2)!D251-!1\$&!)!-DJK-)\$--O3!G2\$%!2512=21#7D)!S5125E!
-OF&G-'O-5\$!751!A&55-AC&5!\$%&#E!%\$%-!E-5'-!/>#&'12-#0)!7@2\$#)!\$%-&'H!F'&=21-)!25)2E%\$!25\$&!\$%-!
]#21!57\$#'-!&J!A#D\$#'7D!21-5C\$H!751!\$%-!25]#-5A-!&J!)&A27D!)\$'#A\$#'-)!&5!\$7)\$-!751!@-%7=2&'!L%2)!-)-7'A%!
#51-'!A&'!-)!\$%-!5--!1!J!&'!75!#F17\$-1)!\$#1H!\$&'!-]-A\$!A#''-5\$!7p\$#1-)!751!@-%7=2&'!-E7'125E!7F!
O#)2A3!J&A#)25E!&5!12=-')-)!7OFD-)!751!O&1-'5!-)-7'A%!O-\$%&1&D&E2-)!/b51-'!\$75125E!\$%-!
A&OFD-P2C-)!&J!7F!O#)2A!F-'A-FC&5!751!25]#-5A-!#DCO7\$-DH!A&5\$'2@#-\$)!\$&!@'&71-'!12)A#))2&5)!&5!
A#D\$#'7D!21-5C\$H!751!)&A2-\$7D!1H57O2A)!/!

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Q.Q210.02C<' 4;=>?6'd2-X13'

E7%<C5?9'>'S'&7@98:\25L>@'5@G'9E7'>; 8:J9'+?>@<H':@'(; 789>'#?:>'

!

"#\$%&'()*+!c2:-\$%!MD&'-)3!''O-027!c75E)\$&53!9717H07!c-G2)3!XH757%!97')%7D03!B7'7r!, 2=-'73!^75-r!-BS&'')3!
B&S7!BA75D75K_O2E%3!751!^&-D!L%&O7)3!

!

"1=2)&'!^&-D!L%&O7)!

!

"@)\$'7A\$+L%-!F&D2CA7D!751!-A&5&O2A!25)\$7@2D\$H!&J!?'#-'\$&!, 2A&11-'2=-)!J'&O!\$%-!-V-A\$)!&J!A&D&52:7C&5!
\$%7\$!A&5C5#-!\$&!2OF7A\$!\$%-!2)D751!Y5!O&1-'5K17H!?'#-'\$&!, 2A&3!2))#-)!D21-!E-5\$'2SA7C&5!751!-PS'7AC=-!
\$&#')2)O!I--F!\$%-!2)D751!J'&O!]&#')2)%25E!@&\$%!A#D\$#'7DDH!751!-A&5&O2A7DDH!L%2)!F'-)-5\$7C&5!G2D!\$&#A!
&5!\$%-!2OF7A\$)!&J!E-5\$'2SA7C&5!751!\$%-!\$&#')2)!-A&5&O!H!B!2E%02E%C5E!\$%-!D&5EK\$-'O!12)71=757E-)!\$%-!
57C=-!F&F#D7C&5!7'!-D-\!\$&!1-7D!G2\$%/Y\$!G2D!-OF%7)2:-!\$%-!25-PS'2A7@D-!C-)!@-\$G--5!?'#-'\$&!, 2A75!
A#D\$#'7D!21-5C\$H!751!\$%-!?'#-'\$&!, 2A75!-A&5&O!H!751!\$%-!b52\$-1!B\$7\$-)!U!&D-!25!7V-AC5E!\$2)!-D7C&5)%2F!!

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3V*+#\$ " " \$'(#+)+\$*3*%' \$),'?>@L@; 7G'

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Q.k210.02C<

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JM!

N+3#+ 'I 'P3\$A+'(+ #V" #! 3\$A+), 'X:@978'*E75987,'P5@5'V:@7'389J'4; :-G:@D'

,

N+3#+ '(+ #V" #! 3\$A+, 'd.Q21

!

J"

P3\$A+'(+ #V" #! 3\$A+),'0.Q21k.Q2'C<,'?>@L@; 7G'

!

T75E'T:CJE; 9K'AE>87>D85CEH'%V:@5='

"#\$%&'()*+!c-7%!c2F)%#\$:!!

"1=2)&'!>'21E-\$!, &&)7!

!

"@)\$7A\$+L%)!F2-A-!2)I25)F2'-1!@H!F&-O)!@H!87' &D-!k2D-H!751!c-7%!c2F)%#\$:!/ <2\$%!\$%)!F2-A-3!X!7O!
25A&'F&'7C5E!OH!F'&A-))!G2\$%!\$%-!b5'7=-D!751!b'@75!B\$&'H\$-D25E!F'&A-))-\$&!E-5-'7\$-!@&\$%!57\$#'7D!
O&=-O-5\$!7!7!)\$'#\$A\$#'-1!)\$&'H!A&O25E!J'&O!\$%-!' -)F-AC=-!F'&A-))-)!L%)!F2-A-!72O)!\$&!%2E%2E%\$!
A&55-AC&5!7)!G-D!7)!E'&G\$%!@-\$G--5!\$G&!F-&F-D!7)!\$%-H!-PF!&'-\$%-2'!'-D7C&5)%2F)!\$&!\$%-O)-D=-)!751!
-7A%!&\$%-'/!

!

!

!

3' (=5?7'hL9=7':@'C8>D87JJi'

"#\$%&'()*+!97EE2-!. 7''2)&5!!

"1=2)&'!>'21E-\$!, &&)7!

!

"@)\$7A\$+, 2E%!\$5&G3!\$%)!F2-A-!2)!7!175A-!G2\$%!\$%-!F#'F&)-!&J!:#)\$!175A25E!\$7\$!%7)!75!-D-O-5\$!&J!
A'-7C=-!7'\$)!A&D7@&'7C&5/!

!

!

!

\$b3'

"#\$%&'()*+!D-P751'27!8&'5!!

"1=2)&'!>'21E-\$!, &&)7!

!

"@)\$7A\$+L%)!F-)-5\$7C&5!2)!7@!O75!57O-1!''5E-D!?'-':!G%&!%71!7!G2J-!751!\$G&!@-D&=-!A%2D1'-5/!
. -!G7)!7!9-P2A75!D7@&'-'!J&'!\$%-!>'7A-'&!?'&'E'7O!&J!YdZN!#5C!D!%-!G7)!1--O-1!G2\$%!7!O-5\$7D!2D5-))!X!
)--!1-71!F-&F-D-3)!%-!)72!/. -!G7)!\$%-5!F#5!25!7!O-5\$7D!25)C#C&5!751!\$'-7\$-1!%&'2@DH!<%!B!1&H)!I!•!
>-A7#)-!@7A!\$%-53!O-5\$7D!%-7D\$%!G7)5O\$!2OF&'\$75\$!5&'!A7'-1!J&'!''5E-D3!5&\$!@-25E!7@!-\$&!)-!%2)!
A%2D1'-5!%-!)&!=-'H!D&=-13!G7)!\$%-5!)5\$!@7A!\$&!9-P2A&!/<%-'-!%-!'-O725-1!7D&5-!/_=-5!12-1!7D&5-!/X5!
\$%)!F2-A-3!H&#!G2D!)--!7!'-F-)-5\$7C&5!&J!''5E-D!''!G-D!7)!\$%-!E%&)\$)!%-!)7G!G%2A%25!\$%)!F2-A-!
'-F-)-5\$!E%&)\$)!&J!D&)\$!F&\$-5C7D!6&5-!&J!#)!1-)-'=-!\$&!%7=-!\$%&)-!E%&)\$)!#''ᐅE!#)!&5!&#''1-7\$%!
@-1/!

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7@G78'#7J:=7@?7.'+<U85?:@D'9E7'(5JJ5D7'>'S:<7'h*4Pi'

"#\$%&'()*+!B&S7!L&=7'!!

"1=2)&'!>'21E-\$!, &&)7!

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"@)\$7A\$+L%}L-51-'!, -)2D-5A-+!_O@'7A25E!\$%-!?)7E-!&J!L2O-}!(CmD-!2!)CD!\$@1*!2)!7!175A-!F2-A-!\$7\$!
-PF!&'-\$)!\$%-!-O&C&57D!;#&'5-H!&J!7!A7'-E2=-'3!\$%-!F7C-5!G2\$%!''D:%-2O-'Q)3!751!\$%-2'!)#FF&'C=-!J7O2DH!
O-O@-'!)/L%-!A%&'&-E'7F%#H!#5J&D1)!7)!7!57''7C=-!&J!D&=-3!D&))3!751!7AA-F\$75A-!/
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P3\$A+'(+ #V" #! 3\$A+), '0.Q21k.Q2'C<, '?>@L@; 7G'

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(:7?7J'>\$'9E7' (:?9; 87'h* 4Pi'
" #\$\$%&'()*+! "#1'-H!?'7' C5E\$&5!!
" 1=2)&' +!>'21E-\$!, &&)7!

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"@)\$'7A\$+L%2)!2)!7!\$%'--KF-')&5!F2-A-!G2\$%!175A-')!k7@@H!. 7003!97EE2-!. 7''2)&53!751!k'7A-!4'7%O!!L%-!
G&'!|-PF0&'-)!\$%-O-)!&J!1-F-')&5702:7C&53!'&O75A-3!751!1-\$7A%-1!)\$&'H\$-0025E/!!

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\$b3'
" #\$\$%&'()*+!. 7'F-'!<200!!
" 1=2)&' +!>'21E-\$!, &&)7!

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"@)\$'7A\$+L%2)!F2-A-!2)!75!-PF0&'7C&5!&J!\$%-!'-07C&5)%2F)3!-O&C&5)3!)\$' #EED-)3!751!\$'2#OF%)!X!=-!
-PF-'2-5A-1!&=-!'!\$%-!F7)\$!H-7'/!X!25\$-51!\$&!)%7'-!7!G&'!1!\$%7\$!2)!2)#700H!@-7#CJ#0!751!-=&1-)!J--025E)!&J!
D&5E25E3!;&H!751!5&)\$70E27/!

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) *OP+\$*3#*'+fN%4%*%' \$'I 'AT")%\$&'#+A+(*%' \$,'k.Q2C<,'P5-9>@'&5=78H,'P5@5'V:@7'389J'4; :-G:@D'

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8&O-!A-D-@'7\$-!\$%-!\$70-5\$!751!%7'1!G&'!1!&J!&# '!7' \$!)\$#1-5\$)K!5-7'DH!7!%#51'-!G&'!1)!J'&O!700!A07))!
D=-D)!G200!@-!&5!12)F07H!25!\$%-!W70\$&5!k700-'H!BCA!17'3!J&'!)57A1)!751!\$#5!25!H&# '!BF" , 8!F7))F&'\$!J&'!
\$%-!'7{ -!1'7G25E'!

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JF!